



WORK FORCE

COMPANY INTRODUCTION





WHO ARE WE?

A national **HR SERVICE PROVIDER** assisting companies in the field of human resource management.

HOW DO WE HELP?

We connect companies and job seekers.
We ensure the required staff from Hungary and cross-border.

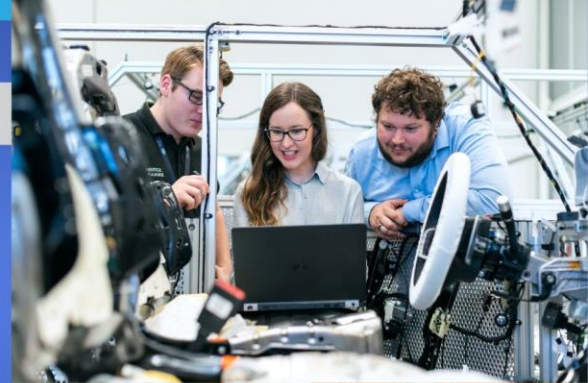


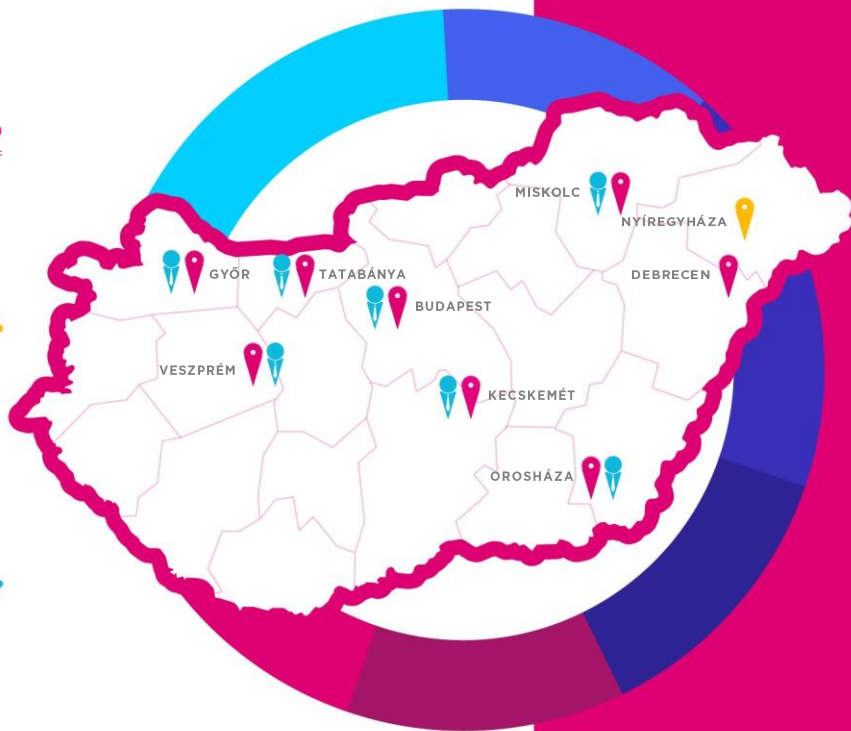
Our Vision:

To become a holistic HR provider with significant regional presence.

Our Mission:

We keep the economy in motion by connecting the needs of employees and employers.





LOCAL OFFICES



RECRUITMENT



**WE DEAL
WITH PEOPLE**



Almost
20

years of
professional
experience



Flexible and
complex
HR services



National
office network

More than
300
satisfied
customer



WHY WORK FORCE?



Qualified for
recruiting people
from multiple
countries



Several thousands of
leased and employed
people



Employees
from Hungary
and cross-
border

Nearly
100.000
placed job
seeker



Creditworthy

FINANCIALLY STABLE
ENTERPRISE BASED ON
BISNODE RATING



Business
Ethics
Award

MILESTONES

2003

Work Force



2005

National
office
network



2006

New
Temporary
staffing
division



2009

New
Rehabilitation
division



2013

Job Force
Student
Employment
Agency



2017

Cross-
border
employment



2021

More than 10
billion HUF
revenue



2022

Getting
Certified
Staffing
Agency status





WE OFFER EFFICIENT STAFF MANAGEMENT SOLUTIONS

Temporary staffing

Permanent staffing

Outsourcing



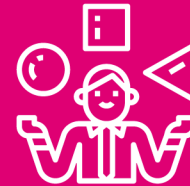
HOW CAN WE HELP?



Cross-border
employment



Rehabilitation
employment



Student
employment

TEMPORARY STAFFING

We can quickly and professionally provide the necessary blue-collar and white-collar manpower from within the country or even from across the border. By obtaining the status of Certified Staffing Agency, we are now able to officially recruit workers from countries such as the Philippines, Indonesia, Kyrgyzstan, Kazakhstan, Mongolia, in addition to our immediate neighbours (e.g., Ukraine, Serbia).

- ✔ You can also expand during a staffing freeze.
- ✔ You can quickly replace your colleagues who are leaving.
- ✔ You can optimize your costs.





PERMANENT STAFFING

We provide a fast and discreet recruitment process, so your partners, business clients or colleagues are not informed of any expansion or replacement.

- ✔ We take the burden of recruitment and administration off your HR colleagues and managers.
- ✔ We will carry out the necessary pre-screenings for you.
- ✔ You will only meet the best and most suitable applicants, whom you can even immediately hire into your staff after selection.



OUTSOURCING

In order to give a fresh impetus to your company, we provide solutions for the efficient execution of processes, which are typically not integral parts of the core activity, therefore, their completion requires additional resources.

BY OUTSOURCING:

- ✔ You are exempted from several costs, such as wages, maintenance costs of machines and softwares, replacement of leaving colleagues and financial risks of delays and poor performance.
- ✔ You can concentrate on your main activity and increase your competitiveness.
- ✔ You can develop a more flexible organisation which is able to respond rapidly to changing economic circumstances.







CROSS-BORDER EMPLOYMENT

If you can no longer find a suitable candidate in your area, or you want to reduce staff fluctuation, we can provide new colleagues from neighbouring or even distant countries.

- ✓ You provide the staffing requirements, and we take care of all the paperwork, recruitment, selection, and administration.
- ✓ We provide interpretation, medical care, accommodation, bank accounts, shopping, etc.
- ✓ Reduce staff fluctuation, minimize absence, increase productivity, make production predictable and stable.

FINDING THE RIGHT EMPLOYEES?



You can tick it with us!

In 2022 we have gained the “Qualified employer certificate”, and as a result we can provide workforce from the most different countries (in addition to Ukraine and Serbia).

AVAILABLE COUNTRIES:

- Philippines • Kazakhstan • Kyrgyzstan • Indonesia





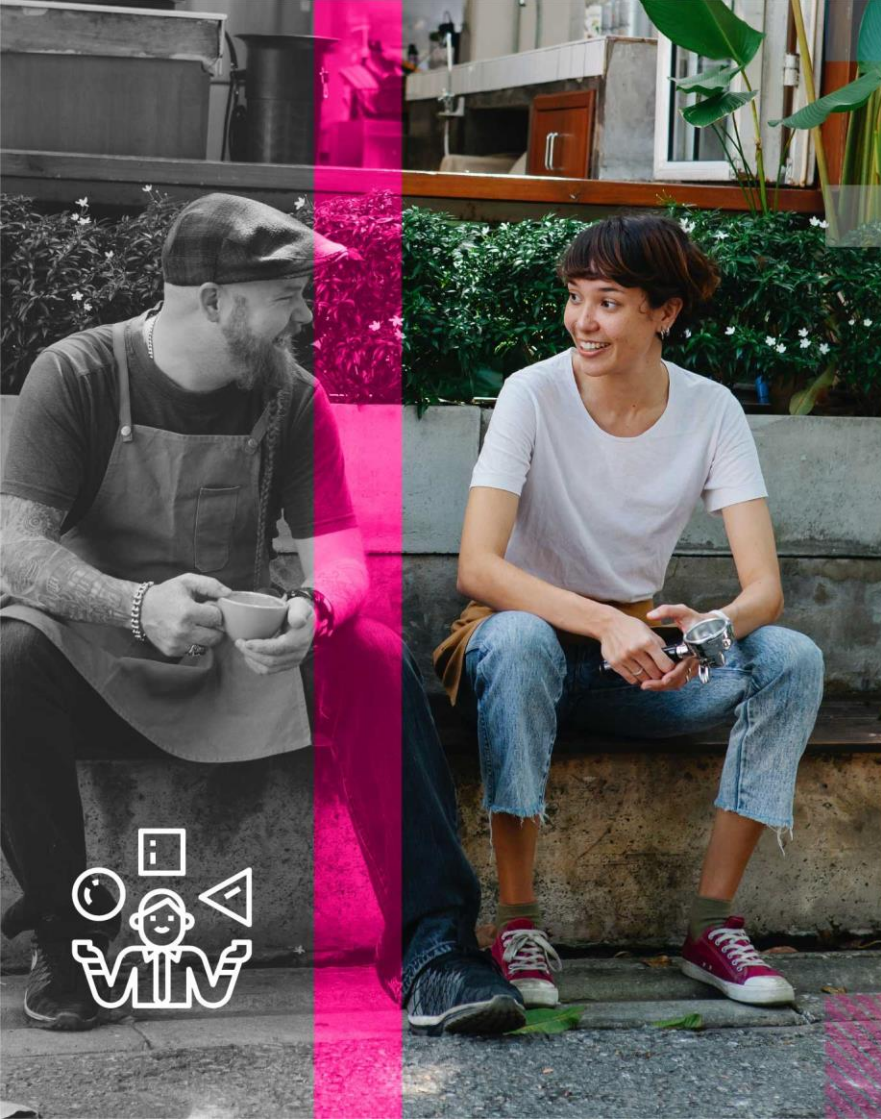
REHABILITATION EMPLOYMENT

Want to become a caring company? Is social responsibility important to you? By employing people with disabilities, you can not only create value but also optimize your costs.

- ✔ Disabled colleagues can be employed in almost any job, they are also loyal, rule-followers and community-builders.
- ✔ Their employment improves the organization of the company's workflow, and brings more respect and tolerance to company life.
- ✔ This form of employment can replace the payment of the rehabilitation contribution and reduce the employer's contribution.







STUDENT EMPLOYMENT

By Job Force Iskolaszövetkezet belonging to our group we can provide students for your company within 24 hours.



For both mental and physical jobs.



For seasonal work, holidays, cost reduction, flexible working, internships, etc.



Digital, fast administration, starting even tomorrow.

**How
can we help
Your company**



**WORKFORCE RECRUITMENT AND EMPLOYMENT
FROM HUNGARY AND CROSS-BORDER**

- Temporary staffing • Permanent staffing • Employment of pensioners • Outsourcing
- Cross-border employment • Rehabilitation employment • Student employment



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